

Job Posting

The Upper Thames River Conservation Authority invites applications for the position of:

Superintendent, UTRCA Properties (Permanent, Full Time)

Who Are We?

The Upper Thames River Conservation Authority's (UTRCA) mission statement is Inspiring a Healthy Environment. The 17 municipalities within the Upper Thames River watershed appoint representatives to the UTRCA's Board of Directors who represent the local urban and rural communities, deciding policies and programs that will lead to a healthy watershed. Our programs and services focus on five key areas:

- Protecting people and property and supporting safe development;
- Delivering landowner stewardship;
- Providing natural spaces and recreational opportunities;
- Making science-based decisions;
- Empowering communities and youth.

The Upper Thames River watershed encompasses an area of 3,421 square kilometers and is mainly rural but includes the urban centres of London, Stratford, and Woodstock. The UTRCA serves a total population of approximately 539,500 residents.

UTRCA Conservation Areas provide outdoor recreational opportunities that aim to educate and promote conservation messages to a large audience in an effort to improve the watershed's natural environment

Who Are You?

As a member of the UTRCA team you will contribute to the mission of Inspiring a Healthy Environment through your skill and expertise, but also through your passion for the environment and calling to support change and make an impact. You will collaborate with like-minded colleagues to facilitate innovative approaches to the work you do in a supportive, friendly, and connected environment. The UTRCA embraces togetherness – you'll know your colleagues, have a great time working together, and feel like you belong here. If this sounds like you, we would love to hear from you!

Summary

The Superintendent, UTRCA Properties is responsible for the development and ongoing evaluation of the programs, services and activities on lands and properties owned by the UTRCA house and barn rentals, golf courses, and each of their respective land lease, access and/or administrative agreements, as well as the ongoing administration, delivery and evaluation of the UTRCA land lease program.

Education

- University Degree or College Diploma from an accredited post-secondary institution in Natural Resource Management, Environmental Science, or Business Administration.
- A valid Ontario Driver's Licence (G class) is required.

Experience, Knowledge and Skills:

- Five (5) years of experience in an appropriate resource management role.
- Three (3) years of responsibility for regulatory enforcement activities and designated as a Provincial Offences Officer.
- Thorough understanding of the *Conservation Authorities Act*, *Trespass to Property Act* and applicable regulations.
- Thorough understanding of the *Residential Tenancies Act* and the Landlord and Tenant Board practices and procedures;
- Limited Groundwater Sub-system drinking water operator experience and certification
- Excellent communication skills to engage with staff and diverse stakeholder groups.
- Excellent project management and time management skills.
- Proficient in the use of Microsoft Office Suite, Teams, as well as other database and information management software.

Compensation and Other Information

- Grade 8: \$43.06 to \$52.40 per hour;
- Full time, 35 hours per week;
- Comprehensive Group Benefits, Pension Plan (OMERS) and Vacation package;
- Free access to UTRCA Conservation Areas (Fanshawe, Pittcock and Wildwood);

Application Information

Qualified candidates are invited to apply to be considered for this opportunity. The posting will remain open until filled, however we will begin to assess applications as of **Thursday, July 4, 2024**. Please submit your cover letter and resume to the UTRCA, in confidence, via:

Mail: 1424 Clarke Road, London, ON, N5V 5B9

E-mail: jobs@thamesriver.on.ca

Please indicate the position title in the subject line of your email. While we thank all applications for their interest in the position, only those applications selected for an interview will be contacted.

We are committed to providing a diverse, inclusive, and equitable work environment that is free from discrimination and fosters belonging. We encourage and welcome applications from qualified members of the four designated groups, and persons of any sexual orientation, gender identity, or gender expression.

Accommodation is available and will be provided in all aspects of the hiring process as required under the *Accessibility for Ontarians with Disabilities Act* (AODA), Integrated Accessibility Standards Regulation and as request by applicants. Should you require accommodation in making an application, please contact UTRCA by phone at 519-451-2800 or at the email address above.

Personal information collected in relation to the recruitment process is collected under the authority outlined in the *Conservation Authorities Act R.S.O. 1990, c. C.27, s. 18 (1)* and will be used to determine eligibility for employment. Questions about this collection of personal information should be directed to: General Manager, Upper Thames River Conservation Authority, 1424 Clarke Road, London, ON N5V 5B9, 519-451-2800.